



REWILDING YOUTH
EDUCATION FOR FREEDOM



The
co-operative
bank

Postcode Gardener Bransholme - Job Description

	Postcode Gardener Bransholme
Reporting to	Rewilding Youth CIC
Fee	£18 per hour for 10.5 hours per week – working an average of 1.5 days a week, with opportunities for growth. Flexible and will include some weekends.
Contract type	Freelance/Self-employed: 1.5 days (10.5 hours) over 12 months (with possibility of extension to Year 2 and Year 3)

About the role

We're looking for someone with a love of gardening and community to become the Postcode Gardener in Bransholme, Hull. This is a great opportunity for a local person to lead a programme to help residents improve their health and wellbeing and create greener neighbourhoods.

With a target of 50 public spaces in Bransholme to be transformed/greened over a period of 3 years, Postcode Gardeners is an exciting new programme funded by Friends of the Earth and The Cooperative Bank which aims to inspire people across the UK to get together, get planting and keep growing. They focus on activities that both encourage urban wildlife and build community wellbeing.

Postcode Gardeners aim to get people outdoors, socialising and working together. They help grow plants for flowers, food and wildlife along streets, in front gardens and public spaces where people can enjoy them.

They talk to residents about their hopes for their neighbourhood, co-ordinate the plan for the postcode (in this case Bransholme), do some gardening themselves, run weekly sessions and teach volunteers gardening skills so that everyone can dig in and create greener streets.

The successful applicant will be our **Postcode Gardener Bransholme** - helping to bring together people from different communities living in/on Bransholme, Hull and connect them with nature. You will work with local residents, youth centres, schools, GP practices and community groups to offer weekly drop-in outdoor activity sessions for residents of all ages and backgrounds. A session could include the development of a community garden to sow seeds, plant vegetables or water flowers or the building of community planters. It may be that the community would like to 'rewild' local green spaces or forgotten areas of land and you may want to facilitate nature walks and talks in these areas,

or you may even support local residents to make their own gardens more attractive places for wildlife and insects.

It may be that you will (with the support of the talented team at Rewilding Youth) run workshops in natural crafts such as willow weaving, earth-building, natural dyeing, foraging and much more.

The Bransholme Postcode Gardener programme is run by local community interest company Rewilding Youth and funded by The Co-operative Bank and Friends of the Earth's Postcode Gardener programme.

If you are outgoing, full of energy, and want to help make Bransholme better for people and for nature, this job could be for you.

KEY RESPONSIBILITIES AND TASKS

- Design, plan and deliver seasonal programmes of gardening, planting and/or rewilding activity.
- Liaise with schools, health bodies and community groups to recruit and refer residents to activities you will be facilitating.
- Liaise with community groups and residents to design and plan gardening/workshops as best fits the community.
- Lead weekly drop-in sessions, secure and maintain tools, and keep attendance records
- Source plants, materials and refreshments and help manage an activity budget.
- Ensure all relevant health and safety standards and procedures are followed.
- Secure permissions and collect and share photographic and video content from sessions, following GDPR rules.

- Monitor and evaluate success of activity sessions to design new seasonal programmes

- Report progress to Rewilding Youth on a monthly basis.

PERSON SPECIFICATION (ASSESSED AT SHORTLISTING STAGE)

The more you bring, the more you fit the bill.*

- Friendly, outgoing and self-motivated with excellent interpersonal skills.
- Organised and energetic with excellent time-management skills.
- Knowledge of cultivated and wild plants and gardening requirements.
- Knowledge of organic and sustainable gardening methods
- Knowledge of the physical fitness needs of different age groups and how to tailor activities for people of different abilities.
- Basic computer skills including use of Google Suite and Microsoft Office.
- Experience of enterprise experience/background.
- Experience of devising and testing income-generating models (e.g. corporate sponsorship, residential/corporate gardening contracts).
- Experience of leading, motivating and instructing mixed-age groups from diverse backgrounds, running sessions and managing volunteers.
- Experience of building links with community groups and residents.
- Experience of designing and planning projects and managing small budgets.
- Experience of producing short progress reports and evaluations.

- Experience in crafting visual content for social media use.
- Confidence and ability to 'think on your feet' and be a creative problem solver.
- Commitment to community diversity and inclusion.
- Commitment to eco-friendly gardening practices, physical health & wellbeing and safety.
- Willingness to be DBS checked (we can do this for you).

Other requirements

- Willingness to work some evenings and weekends.
- Willingness to get public liability and professional indemnity insurance, if required.

***Don't be put off if you don't have it all. With the right attitude and the support from Rewilding Youth and our partners you will be supported to develop your skills.**